

RESOLUTION OF THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF

GRUP ȘERBAN HOLDING S.A.

NO. [●] OF MARCH 18/19, 2026

The Ordinary General Meeting of the Shareholders of **GRUP ȘERBAN HOLDING S.A.**, a joint-stock company duly organized and existing under the laws of Romania, having its registered office in Sascut, Sascut commune, 4 Silozului Street, Bacău county, Romania, registered with the Trade Register under no. J2018001556046, sole identification code (CUI) 40006886, having subscribed and paid share capital of RON 180.089.656, consisting of 180.089.656 nominative shares, in dematerialized form, having a nominal value of RON 1 each (the **Company**),

duly convened as per the legal provisions and the provisions of the Company's articles of association, in accordance with the calling notice for the **Ordinary General Meeting of the Shareholders of the Company (OGMS)** dated **February 11, 2026**, published in the **Official Gazette of Romania, Part IV**, no. 742 dated **February 12, 2026** and in the newspaper "**Deșteptarea**" dated **February 12, 2026** as well as, on **February 12, 2026**, on the Company's website at www.grup-serban.ro, *Investors > General Meetings* section,

duly gathered on the above mentioned date as per the provisions required by the law and in accordance with the provisions of the Company's articles of association (the **Articles of Association**), with the participation of shareholders representing [●]% of the total voting rights and of the Company's share capital:

HEREBY DECIDES AS FOLLOWS:

1. Acknowledging the unilateral resignation of Mr. ȘERBAN LUCIAN - NICOLAE from the mandate as President of the Board of Directors and director, starting with 20.03.2026.

The OGMS [approves/rejects] the unilateral resignation of Mr. ȘERBAN LUCIAN - NICOLAE from the mandate as Chairman of the Board of Directors and director, starting with 20.03.2026.

For item 1 on the agenda, shareholders holding [●] voting rights, representing [●]% of the share capital and total voting rights, were present or validly represented or voted by correspondence.

A number of [●] valid votes have been cast, representing [●] shares, [●]% of the share capital, [●]% of the total voting rights held by the present or validly represented shareholders or by the shareholders who validly voted by correspondence and [●]% of the total voting rights. It has been voted:

"for" with a number of [●] validly expressed votes (representing [●]% of the total number of valid votes expressed by the present or validly represented shareholders or by the shareholders who validly voted by correspondence and [●]% of the total number of voting rights),

"against" with a number of [●] validly expressed votes (representing [●]% of the total number of valid votes expressed by the present or validly represented shareholders or by the shareholders who validly voted by correspondence and [●]% of the total number of voting rights).

A number of [●] "abstains" and "not cast" votes were registered.

[●] votes have been annulled.

2. Approval of the appointment of Ms. ȘERBAN IRINA MIHAELA as President of the Board of

Directors, starting on 20.03.2026, the expiration date of the mandate being 26.11.2029 (the expiration date of the mandate of the current Board of Directors).

The OGMS [approves/rejects] the appointment of Ms. ȘERBAN IRINA MIHAELA as President of the Board of Directors, starting with 20.03.2026, the expiration date of the mandate being 26.11.2029 (the expiration date of the mandate of the current Board of Directors).

For item 2 on the agenda, shareholders holding [●] voting rights, representing [●]% of the share capital and total voting rights, were present or validly represented or voted by correspondence.

A number of [●] valid votes have been cast, representing [●] shares, [●]% of the share capital, [●]% of the total voting rights held by the present or validly represented shareholders or by the shareholders who validly voted by correspondence and [●]% of the total voting rights. It has been voted:

“for” with a number of [●] validly expressed votes (representing [●]% of the total number of valid votes expressed by the present or validly represented shareholders or by the shareholders who validly voted by correspondence and [●]% of the total number of voting rights),

“against” with a number of [●] validly expressed votes (representing [●]% of the total number of valid votes expressed by the present or validly represented shareholders or by the shareholders who validly voted by correspondence and [●]% of the total number of voting rights).

A number of [●] “abstains” and “not cast” votes were registered.

[●] votes have been annulled.

3. Appointment of a new member of the Board of Directors of the Company, namely Mr. GRĂDINARU FLORIN, starting with 20.03.2026, the expiration date of the mandate being 26.11.2029 (the expiration date of the mandate of the current Board of Directors).

The OGMS [approves/rejects] the appointment of a new member to the Board of Directors of the Company, namely Mr. GRĂDINARU FLORIN, starting with 20.03.2026, the expiration date of the mandate being 26.11.2029 (the expiration date of the mandate of the current Board of Directors).

For item 3 on the agenda, shareholders holding [●] voting rights, representing [●]% of the share capital and total voting rights, were present or validly represented or voted by correspondence.

A number of [●] valid votes have been cast, representing [●] shares, [●]% of the share capital, [●]% of the total voting rights held by the present or validly represented shareholders or by the shareholders who validly voted by correspondence and [●]% of the total voting rights. It has been voted:

“for” with a number of [●] validly expressed votes (representing [●]% of the total number of valid votes expressed by the present or validly represented shareholders or by the shareholders who validly voted by correspondence and [●]% of the total number of voting rights),

“against” with a number of [●] validly expressed votes (representing [●]% of the total number of valid votes expressed by the present or validly represented shareholders or by the shareholders who validly voted by correspondence and [●]% of the total number of voting rights).

A number of [●] “abstains” and “not cast” votes were registered.

[●] votes have been annulled.

4. Approval of the power of attorney of the executive members of the Board of Directors and/or of the General Manager of the Company, with the possibility of subdelegating, that in the name and on

behalf of the Company, with full power and authority, to sign any documents, including the OGMS resolution and the updated Articles of Association of the Company, to submit, to request the publication in the Official Gazette of Romania part IV of the decision, to collect any documents, to fulfil any necessary formalities before the Trade Register Office, as well as before any other authority, public institution, legal or natural person, as well as to execute any operations, in order to carry out and ensure the enforceability of the decisions to be adopted by the OGMS.

The OGMS [approves/rejects] the authorization of the members of the Board of Directors and/or the General Manager of the Company, with the possibility of subdelegation, that in the name and on behalf of the Company, with full power and authority, to sign any documents, including the OGMS resolution and the updated Articles of Association of the Company, to submit and request the publication in the Official Gazette of Romania of part IV of the resolution, to collect any documents, to fulfil any necessary formalities before the Trade Register Office, as well as before any other authority, public institution, legal or natural person, as well as to execute any operations, in order to carry out and ensure the enforceability of the resolutions to be adopted by the OGMS.

For item 4 on the agenda shareholders owning [●] voting rights, representing [●]% of the share capital and of the total voting rights have been present or validly represented or voted by correspondence.

A number of [●] valid votes have been cast, representing [●] shares, [●]% of the share capital, [●]% of the total voting rights held by the present or validly represented shareholders or by the shareholders who validly voted by correspondence and [●]% of the total voting rights. It has been voted:

“for” with a number of [●] validly expressed votes (representing [●]% of the total number of valid votes expressed by the present or validly represented shareholders or by the shareholders who validly voted by correspondence and [●]% of the total number of voting rights),

“against” with a number of [●] validly expressed votes (representing [●]% of the total number of valid votes expressed by the present or validly represented shareholders or by the shareholders who validly voted by correspondence and [●]% of the total number of voting rights).

A number of [●] “abstains” and “not cast” votes were registered.

[●] votes have been annulled.

This resolution was signed in 3 (three) originals, in English language and in 3 (three) originals, in Romanian language, according to the minutes of the Ordinary General Meeting of the Shareholders of the Company dated March 18/19, 2026 and in case of discrepancies between the 2 (two) language versions, the Romanian version shall prevail.

CHAIRMAN OF THE MEETING

SECRETARY OF THE MEETING
